173FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, September 24, 2018
Ridgedale Middle School Auditorium
67-71 Ridgedale Avenue

MINUTES

(Formal action will be taken on the following)

Executive Session 6:30pm
Public Session 7:00pm

<u>Mission Statement</u>: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2017-2018 Board Goals

- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community.
- Monitor the effectiveness of our instructional programs based on student achievement data.
- To fortify and strengthen the unification of the Board team with a focus on individual and Board training.
- To assist in developing an engaged, connected, and growing environment within the community of local organizations and businesses.

2017-2018 District Goals

- To create a learning environment that maximizes student access to 21st Century Tools.
- Conduct a comprehensive program review for mathematics grades 5-8.
- Improve community relations and communications by providing community forums and exchanges that will effectively allow for parent/community input, provide accurate and timely information about our schools and programs and further foster ownership by the community of our schools.
- Continue to focus on English Language Arts and Reader's/Writer's workshop for all students.
 Ensure that teachers are being trained on all aspects of the workshop model partnering with Teacher's College of Columbia University.

A. CALL TO ORDER:

B. ROLL CALL:

BOARD MEMBER	PRESENT	ABSENT
Ms. Crimi (Fabienne)	X	
Ms. Cali (Yvonne)	X	
Ms. Rozek(Linda)	X	
Mr. Shanley (Skip)	X	
Ms. Heinold (Kristina)	X	
Ms. Thomas (Alita)	X	
Mr. Ritrivi (Nicholas)	X	

C. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; AT Second; LR 7 yes, 0 no

D. <u>RECONVENE PUBLIC SESSION:</u>

Motion by Ms. Thomas to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:08 p.m. Said motion was seconded by Ms. Cali.

E. FLAG SALUTE:

F. SUNSHINE STATEMENT:

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. <u>SUPERINTENDENT'S REPORT</u> - Dr. Varley reported on the following;

- Enrollment as of the meeting is 984 students.
- HIB Report There were no investigations since school began on 9/6/18.
- PARCC Score Presentation Mr. Silkensen and Ms. O'Connor presented scores from the Spring of 2018.
- HIB School Self-Assessment Report- Ms. Cheryl Bernstein, District HIB Coordinator presented results of the assessment. The board will consider adoption this evening.
- Future Ready Certification-Ridgedale Middle School has achieved bronze status. Dr. Varley thanked all involved for their hard work and dedication to the improving the district.

H. COMMITTEE REPORTS

Policy- Ms. Thomas reported on the meeting of 9/17/18.

Personnel- Ms. Thomas reported on the meeting of 9/17/18.

Finance/Facility-Mr. Ritrivi reported on the meeting of 9/17/18.

Transportation -_Ms. Crimi reproted on the meeting of 9/17/18. Mr. Shanley asked if School Messenger has been used for transportation as of this date. Mr. Csatlos stated it was used on the first and second days of school. Mr. Csatlos outlined the process for activation.

H.P.R.H.S Articulation- Ms. Crimi provided a report.

Teacher Administrator Board- Ms. Cali stated the committee is finalizing dates to meet.

Project Community Pride- No report.

Borough Liaison- Mr. Shanley stated the Borough Council met recently to adopt two ordinances involving affordable housing. Councilman Zuckerman, in attendance, provided general information on the ordinances.

Ad Hoc Safety - Ms. Thomas stated the committee has not met. Ms. Thomas reminded the public of the separate proposal on the upcoming November ballot.

I. RESOLUTIONS:

J. POLICY:

Upon recommendation of the Superintendent, move to:

1. Approve the minutes of the August 27, 2018 Regular Board Meeting.

Motion; AT Second; LR 7 yes, 0 no

2. Approve the minutes of the August 27, 2018 Regular Board Meeting Executive Session.

Motion; AT Second; LR 7 yes, 0 no

3. Approve the minutes of the September 17, 2018 Curriculum Work Session Meeting.

Motion; AT Second; LR 7 yes, 0 no

4. Approve the following event/fundraisers for the 2018-2019 school year:

Fundraiser	School	Organization/Staff Member	Dates
54 Main Fundraiser	RMS	8th Grade Dance Committee / Jenn Casola/SharonTreiber	10/21/18
Duct Tape the Principal	RMS	8th Grade Dance Committee / Jenn Casola/SharonTreiber	10/21/18

Bake Sale	RMS	8th Grade Dance Committee / Jenn Casola/SharonTreiber	10/1/18 - 5/31/19
Fall Drama - Snow White	RMS	Theater / Michaela Harris and Angelo Defazio	11/30/18-12/1/18
St. Jude Math-A-Thon	RMS	St. Jude Foundation / Lisa De Fonte	10/25/18 - 1/20/19
T-Shirt/Hoodie Fundraiser Sale	RMS	Music / Mike Leone	10/1/18 - 11/1/18
Display My Art	BWD	FP PTA / Erin Szonyi	9/25/18 - 6/30/19
Display My Art	BKL	FP PTA / Erin Szonyi	9/25/18 - 6/30/19
Fall Scholastic Book Fair	DIST	Florham Park PTA / Christina Clark	10/12/18 - 10/19/18

Motion; AT Second; LR 7 yes, 0 no

5. Approve the second reading of the following Policy and Regulation:

Policy

- a. <u>1613 Disclosure and Review of Applicants Employment History</u>
- b. 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

Regulation

- a. R7510 Use of School Facilities
- b. R1613 Disclosure and Review of Applicants Employment History

Motion; AT Second; LR

7 yes, 0 no

6. Approve submission of the Paraprofessional Statement of Assurance document for September 30, 2018 pursuant to state regulations (N.J.A.C.6A:32-4).

Motion; AT Second; LR

7 yes, 0 no

7. Approve accepting the HIB Self Assessment Report as presented by Ms. Cheryl Bernstein, District Anti-bullying Coordinator

Motion; AT Second; LR

7 yes, 0 no

PERSONNEL:

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations:

Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
Adochio, Jen	Appointment	BWD	Grade Level Chair - KDG	60	\$32/HR	\$1,920.00	11-403-100-101	9/4/18	6/30/19
Adesso, Denise	Appointment	BWD	PT Staff Assistant / SED.999.CLA.23	0.75	Step 5	\$15,020.66	11-216-100-106	9/21/18	6/30/19
Artigliere, Jeannie	Appointment	BWD	PT Staff Assistant / SED.999.CLA.11	0.75	Step 1	\$13,415.81	11-213-100-106	10/1/18	6/30/19
Brasowski, Anna	Resignation	BWD	PT Staff Assistant / SED.999.CLA.12	0.75	Step 5	\$15,020.66	11-216-100-106	9/4/18	9/4/18
Breden, Sue	Appointment	RMS	Theatrical Accompanist	80	\$32/HR	\$2,560.00	11-403-100-101	9/4/18	6/30/19
Berland, Jeff	Appointment	RMS	Basketball (Boys)	105	\$32/HR	\$3,424.00	11-403-100-101	9/4/18	6/30/19
Cantwell, Danielle	Appointment	RMS	Intramural Activities 2 days/wk	35	\$32/HR	\$1,120.00	11-403-100-101	9/4/18	6/30/19
Caniglia, Francine	Resignation	BWD	PT Staff Assistant / SED.999.CLA.31	0.75	Step 4	\$14,299.38	11-216-100-106	6/30/18	6/30/18
Cocco, Elizabeth	Appointment	BWD	PT Staff Assistant / SED.999.CLA.22	0.75	Step 1	\$13,415.81	11-213-100-106	10/7/18	6/30/19
	Adochio, Jen Adesso, Denise Artigliere, Jeannie Brasowski, Anna Breden, Sue Berland, Jeff Cantwell, Danielle Caniglia, Francine	Adochio, Jen Appointment Adesso, Denise Appointment Artigliere, Jeannie Appointment Brasowski, Anna Resignation Breden, Sue Appointment Berland, Jeff Appointment Cantwell, Danielle Appointment Caniglia, Francine Resignation	Adochio, Jen Appointment BWD Adesso, Denise Appointment BWD Artigliere, Jeannie Appointment BWD Brasowski, Anna Resignation BWD Breden, Sue Appointment RMS Berland, Jeff Appointment RMS Cantwell, Danielle Appointment RMS Caniglia, Francine Resignation BWD	Adochio, Jen Appointment BWD Grade Level Chair - KDG Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 Breden, Sue Appointment RMS Theatrical Accompanist Berland, Jeff Appointment RMS Basketball (Boys) Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk Caniglia, Francine Resignation BWD PT Staff Assistant / SED.999.CLA.31	Adochio, Jen Appointment BWD Grade Level Chair - KDG 60 Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 0.75 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 0.75 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 0.75 Breden, Sue Appointment RMS Theatrical Accompanist 80 Berland, Jeff Appointment RMS Basketball (Boys) 105 Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk 35 Caniglia, Francine Resignation BWD PT Staff Assistant / SED.999.CLA.31 0.75	Adochio, Jen Appointment BWD Grade Level Chair - KDG 60 \$32/HR Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 0.75 Step 5 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 0.75 Step 1 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 0.75 Step 5 Breden, Sue Appointment RMS Theatrical Accompanist 80 \$32/HR Berland, Jeff Appointment RMS Basketball (Boys) 105 \$32/HR Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk 35 \$32/HR Caniglia, Francine Resignation BWD PT Staff Assistant / SED.999.CLA.31 0.75 Step 4	Adochio, Jen Appointment BWD Grade Level Chair - KDG 60 \$32/HR \$1,920.00 Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 0.75 Step 5 \$15,020.66 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 0.75 Step 1 \$13,415.81 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 0.75 Step 5 \$15,020.66 Breden, Sue Appointment RMS Theatrical Accompanist 80 \$32/HR \$2,560.00 Berland, Jeff Appointment RMS Basketball (Boys) 105 \$32/HR \$3,424.00 Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk 35 \$32/HR \$1,120.00 Caniglia, Francine Resignation BWD PT Staff Assistant / SED.999.CLA.31 0.75 Step 4 \$14,299.38	Adochio, Jen Appointment BWD Grade Level Chair - KDG 60 \$32/HR \$1,920.00 11-403-100-101 Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 0.75 Step 5 \$15,020.66 11-216-100-106 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 0.75 Step 1 \$13,415.81 11-213-100-106 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 0.75 Step 5 \$15,020.66 11-216-100-106 Breden, Sue Appointment RMS Theatrical Accompanist 80 \$32/HR \$2,560.00 11-403-100-101 Berland, Jeff Appointment RMS Basketball (Boys) 105 \$32/HR \$3,424.00 11-403-100-101 Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk 35 \$32/HR \$1,120.00 11-403-100-106 Caniglia, Francine Resignation BWD PT Staff Assistant / SED.999.CLA.31 0.75 Step 4 \$14,299.38 11-216-100-106	Adochio, Jen Appointment BWD Grade Level Chair - KDG 60 \$32/HR \$1,920.00 11-403-100-101 9/4/18 Adesso, Denise Appointment BWD PT Staff Assistant / SED.999.CLA.23 0.75 Step 5 \$15,020.66 11-216-100-106 9/21/18 Artigliere, Jeannie Appointment BWD PT Staff Assistant / SED.999.CLA.11 0.75 Step 1 \$13,415.81 11-213-100-106 10/1/18 Brasowski, Anna Resignation BWD PT Staff Assistant / SED.999.CLA.12 0.75 Step 5 \$15,020.66 11-216-100-106 9/4/18 Breden, Sue Appointment RMS Theatrical Accompanist 80 \$32/HR \$2,560.00 11-403-100-101 9/4/18 Berland, Jeff Appointment RMS Basketball (Boys) 105 \$32/HR \$3,424.00 11-403-100-101 9/4/18 Cantwell, Danielle Appointment RMS Intramural Activities 2 days/wk 35 \$32/HR \$1,120.00 11-403-100-101 9/4/18 Caniglia, Francine Resignation BWD P

Е	Delaney, Ashley	Resignation	BKL	Drama Club	55	\$32/HR	\$1,760.00	11-403-100-101	9/4/18	6/30/19
E	Delaney, Ashley	Resignation	BKL	Homework Club Advisor Gr. 3	21	\$32/HR	\$672.00	11-403-100-101	9/4/18	6/30/19
С	Depsee, Jonathan	Appointment	DIST	Exec. Asst. Super. / GAP.999.SEC.01	1	Per Contract	\$42,000.00	11-000-230-105	10/3/18	6/30/19
В	Desai, Vishakha	Appointment	BKL	Special Ed Teacher / SED.001.RRM.11	0.7	BA / Step 1	\$34,142.50	11-213-100-101	12/13/18	5/17/19
Е	Esteves, Erin	Appointment	RMS	Yearbook	30	\$32/HR	\$960.00	11-403-100-101	9/4/18	6/30/19
Е	Ford, Karen	Appointment	RMS	Peer Leadership Advisor	65	\$32/HR	\$2,080.00	11-403-100-101	9/4/18	6/30/19
Е	Gatti, Jessica	Appointment	BWD	Grade Level Chair - Grade 1	60	\$32/HR	\$1,920.00	11-403-100-101	9/4/18	6/30/19
С	Garrido, Madelyn	Resignation	BWD	PT Staff Assistant / SED.999.CLA.29	0.75	Step 12	\$18,275.43	11-216-100-106	6/30/18	6/30/18
Е	Greenstein, Charles	Appointment	RMS	Wrestling Coach	105	\$32/HR	\$3,360.00	11-403-100-101	9/4/18	6/30/19
Е	Lavalle, Joe	Appointment	RMS	Technology Club	35	\$32/HR	\$1,120.00	11-403-100-101	9/4/18	6/30/19
Е	Leone, Michael	Appointment	RMS	Jazz Band Director	30	\$32/HR	\$960.00	11-403-100-101	9/4/18	6/30/19
С	Lopez, Cecilia	Resignation	BWD	PT Staff Assistant / SED.999.CLA.04	0.75	Step 3	\$14,299.38	11-213-100-106	9/14/18	9/14/18
С	Massaker, Amanda	Resignation	BWD	PT Staff Assistant / SED.999.OOA.02	0.75	Step 2	\$13,848.58	11-000-217-100	8/21/18	8/21/18
Е	McParland, Brain	Appointment	BKL	Basketball (Girls)	105	\$32/HR	\$3,360.00	11-403-100-101	9/4/18	6/30/19
С	Kelly, Kristin	Appointment	BWD	PT Staff Assistant / SED.999.CLA.12	0.75	Step 2	\$13,848.58	11-216-100-106	9/12/18	6/30/19
Е	Kentner, Marian	Appointment	RMS	Intramural Activities 2 days/wk	35	\$32/HR	\$1,120.00	11-403-100-101	9/4/18	6/30/19
Е	Klymko, Lindsay	Appointment	RMS	Yearbook	30	\$32/HR	\$960.00	11-403-100-101	9/4/18	12/31/18
Е	Korab, Kelly	Appointment	RMS	Golf Club Advisor	17.5	\$32/HR	\$560.00	11-403-100-101	9/4/18	6/30/19
Е	Kuzemczak, Donna	Appointment	BKL	Prize Patrol Advisor	10	\$32/HR	\$320.00	11-403-100-101	9/4/18	6/30/19
С	Paluzzi, Krystal	Appointment	BWD	PT Staff Assistant / SED.999.CLA.06	0.75	Step 1	\$13,415.81	11-213-100-106	9/11/18	6/30/19
Е	Perrusso Christopher	Appointment	RMS	Golf Club Advisor	17.5	\$32/HR	\$560.00	11-403-100-101	9/4/18	6/30/19
С	Renzi, Laura	Appointment	BWD	PT Staff Assistant / SED.999.CLA.20	0.75	Step 4	\$14,299.38	11-216-100-106	9/11/18	6/30/19
Е	Russo, Jayme	Appointment	RMS	Softball (Girls)	105	\$32/HR	\$3,360.00	11-403-100-101	9/4/18	6/30/19
Е	Russo, RJ	Appointment	RMS	Technology Club	30	\$32/HR	\$940.00	11-403-100-101	9/4/18	6/30/19
Е	Russo, RJ	Appointment	RMS	Volleyball	36	\$32/HR	\$1,152.00	11-403-100-101	9/4/18	6/30/19
Е	Scott, Paige	Appointment	BWD	Drama Club	45	\$32/HR	\$1,440.00	11-403-100-101	9/4/18	6/30/19
Е	Smoot, Kathryn	Appointment	RMS	World War II Club Advisor	30	\$32/HR	\$960.00	11-403-100-101	9/4/18	6/30/19
В	Spender, Matthew	Appointment	BKL	Special Ed Teacher / SED.001.RRM.18	0.7	BA / Step 1	\$34,142.50	11-213-100-101	10/20/18	6/30/19
С	Symak, Andrea	Appointment	BWD	PT Staff Assistant / SED.999.CLA.04	0.75	Step 1	\$13,415.81	11-213-100-106	10/1/18	6/30/19
Е	Thompson, Vanessa	Appointment	BWD	Grade Level Chair - Grade 2	60	\$32/HR	\$1,920.00	11-403-100-101	9/4/18	6/30/19
Е	VanWay, Lisa	Appointment	BWD	Drama Club	45	\$32/HR	\$1,440.00	11-403-100-101	9/4/18	6/30/19

B. Substitutes:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Dempsey, Kevin	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Lopez, Cecilia	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Roman, Melissa	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Samuels, Julie	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Cocco, Elizabeth	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Paluzzi, Krystal	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Symak, Andrea	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19
D	Lalak, Jason	Appointment	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	9/4/18	6/30/19

C. Additional Compensation

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
В	Alcuri, Jill	15 Year Longevity	BKL	Gen. Ed Teacher / REG.001.K25.15	1.00	BA / 11	\$61,225.00	11-120-100-10 1	10/1/18	N/A
В	Hausman, Maggie	15 Year Longevity	BKL	Special Ed. Teacher / SED.001.BSI.02	1.00	MA / 12	\$70,190.00	11-230-100-10 1	9/15/18	N/A
В	Lawton, Tracy	20 Year Longevity	BWD	Art Teacher / REG.001.ART.01	N/A	Per Contract	\$1,150.00	11-120-100-10 1	9/1/18	N/A
В	Ocejo, Lauren	Additional Compensation	BWD	Mentor Payments	N/A	Per State	\$550.00	11-213-100-10 1	9/4/17	6/30/18
В	Perruso, Christopher	15 Year Longevity	RMS	Social Studies Teacher / REG.001.TSS.02	N/A	Per Contract	\$650.00	11-130-100-10 1	9/1/18	N/A
В	Perruso, Christopher	Salary Adjustment	RMS	Social Studies Teacher / REG.001.TSS.02	N/A	MA / 11	\$68,625.00	11-130-100-10 1	8/29/18	N/A
В	Regan, Cindy	Additional Compensation	BKL	Mentor Payments	N/A	Per State	\$550.00	11-120-100-10 1	9/4/17	6/30/18
В	Serfozo, Jeremy	Additional Compensation	BWD	Mentor Payments	N/A	Per State	\$550.00	11-120-100-10 1	9/4/17	6/30/18

D. Leave of Absence

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
В	Alves, Lauren	Dock/Unpaid	BKL	Staff Assistant / SED.999.CLA.36	0.75	Step 2	\$13,848.58	11-213-100-106	12/3/18	12/7/18
В	Seery, Joan	Dock/Unpaid	BWD	School Nurse / SSP.001.NRS.02	1.00	MA+30/Step 15	\$ 76,835.00	11-000-213-100	11/5/18	11/7/18
В	Seery, Joan	Dock/Unpaid	BWD	School Nurse / SSP.001.NRS.02	1.00	MA+30/Step 15	\$ 76,835.00	11-000-213-100	11/12/18	11/13/18

E. Student Teacher

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Levis, Marissa	Appointment	RMS	Gr. 6-8 Student Teacher / Robert Foster - Cooperating Teacher	N/A	N/A	N/A	N/A	1/2/19	1/18/19
F	Samuels, Julie	Appointment	BKL	Gr.5 Student Teacher / Roseann Franklin - Cooperating Teacher	N/A	N/A	N/A	N/A	10/9/18	10/31/18

F. Revisions

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
В	Morici, Leanne	Appointment	BWD	School Psychologist / SED.001.PSY.01	1.00	MA+30 / Step 2	\$59,675.00	11-000-219-104	9/4/18	6/30/19
В	Beam, Meghan	Appointment	BWD	Speech Pathologist / SED.001.SPT.02	1.00	MA /10	\$66,410.00	11-000-216-100	11/5/18	6/30/19
В	Fried, Janice	Resignation	BWD	Speech/Language / SED.001.SPT.02	1	MA / 14	\$72,670.00	11-000-216-100	10/10/18	10/10/18

Motion; AT Second; YC 7 yes, 0 no

- 2. **Approve** the submission of the following 2018/2019 merit goals for the Superintendent of Schools. (On file in Administration Offices)
 - a. Qualitative Goals #1: The superintendent will hold one on one meetings with each of her teaching staff members during the school year to foster leadership growth within the district and a more collaborative relationship with her teaching staff.

- b. Qualitative Goal #2: Since our job descriptions being out of date (some dating back to 1992), the superintendent will revise 100% of our district job descriptions. She will collaborate with districts who have recently revised their job descriptions as well as our staff who fill the positions.
- c. Quantitative Goal #1: After reviewing the Parcc scores from 2018, our fourth grade math scores were at 58% scoring a four and a five. In the year, 2019, the superintendent will work with teachers achieve a 5% average increase on the math scores on the PARCC in fourth grade. 2.33% for 4% and 1.33% for 3% of an increase.
- d. Quantitative Goal #2: This year we are implementing an intervention period for each student who is in special education. There will be an extra 20 minutes of instruction using LLI. Using this intervention program, the superintendent will expect to see the average of students in grades K-2 to increase at least 3 levels for 3.33%, 2 levels for 2.33% and 1 level for 1.33%
- e. Quantitative Goal #3: The superintendent will meet with the regional superintendents 5 times throughout the year for purposes of professional development, district improvements, and shared services, the superintendent will coordinate at least 2 shared service experiences with other districts.

Motion; AT Second; YC 7 yes, 0 no

<u>CURRICULUM</u>

Upon recommendation of the Superintendent, move to:

1. Be It Resolved, that the board accepts and approved the Superintendent's current to date bullying report.

Motion; SS Second; YC 7 yes, 0 no

2. Approve the following Board Goals for FY19 developed by the board and the Superintendent;

Proposed 2018-2019 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students.
 (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community.
 (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

Motion; SS Second; YC 7 yes, 0 no

3. Approve the following Board Goals for FY19 developed by the board and the New Jersey School Boards Association;

Proposed 2018-2019 Board Goals

- To fortify and strengthen the unification of the Board team with a focus on governance.
- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.

Motion; SS Second; YC 7 yes, 0 no

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
9/26/18	Belluzzi, Lisa	St. Hubert's Animal Welfare Center Madison, Tour and Rescue process/ caring for these animals	9/17/18
9/20/18	Bernstein, Cheryl	DCP&P Services Overview - Newton, NJ - No cost - Workshop is 11:00 - 1:00	9/14/18
10/23/18	Christ, Peter	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18
9/18/18	Lavalle, Joseph	Consortium meeting	9/7/18
9/24, 10/1, 10/18/18	Morici, Leanne	Attend Morris/Union Jointure CST training series at the request of Dir. Special Services, \$120.00.	9/11/18
10/23/18	Perruso, Chris	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18
10/23/18	Silkensen, Brian	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18
9/18/18	Stiles, James	MUJC Technology Subcommittee - New Providence, NJ	9/12/18
10/23/18	Stiles, Jim	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18
10/23/18	Stiles, Jim	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18
10/23/18	Varley, Melissa	NJSBA 2018 Conference-Atlantic City, NJ-Approximately \$500.00	9/19/18

Motion; NR Second; LR 7 yes, 0 no

2. Approve the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through August 31, 2018 in the amount(s) of \$1,581,236.95. (On file in Administration Office)

Motion; NR Second; LR 7 yes, 0 no

3. Approve the following District financial reports and submission to the Executive County Business Administrator. (On file in Administration Office)

Board Secretary's (A148) Report for the Month (s) of

Business Administrator /

August 2018

Board Secretary

Treasurer's (A149) Report for the Month(s) of

Business Administrator /

August 2018

Board Secretary

Motion; NR Second; LR 7 yes, 0 no

4. Approve the Report of Transfers submitted by the Business Administrator/Board Secretary for August 31, 2018 in the amount(s) of \$12,800.04. (On file in Administration Office)

Motion; NR Second; LR 7 yes, 0 no

5. **BE IT RESOLVED**, that the Florham Park Board of Education approves, that as of August 31, 2018 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; NR Second; LR 7 yes, 0 no

Approve Change Order #1 on Capital Project#1530-030-17-1000 Ridgedale Middle School 6. Partial Roof Replacement as certified by LAN Associates, Architect of Record as follows:

Integrity Roofing - Installation of New Circuits for existing exhaust fans.

\$1,808.44

Motion; NR

Second; LR

7 yes, 0 no

7. Approve a membership in the Somerset County Cooperative Pricing System, #2-SOCCP, effective October 1, 2018 thru December 31, 2018 with subsequent membership for the period CY2019 pursuant to the terms of the membership agreement.

Motion; NR

Second; LR

7 yes, 0 no

8. Approve the Settlement Agreement with the Florham Park Education Association.

WHEREAS, on Tuesday, September 4, 2018 the Florham Park Board of Education and the Florham Park Education Association reached a Memorandum of Agreement for a three-year successor collective bargaining agreement for the contract that expired on June 30, 2018, and

WHEREAS, the Florham Park Education Association has indicated that the Memorandum of Agreement has been ratified by its membership on Tuesday September 18, 2018 by a vote of 114 yea, 21 no,

Regular Public Meeting September 24, 2018

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approve the Memorandum of Agreement ratified by the Florham Park Education Association for the period July 1, 2018 thru June 30, 2021.

Motion; NR Second; LR

6 yes, 0 no, 1 abstain(YC)

7 yes, 0 no

9. Approve the following membership for the 2018/2019 fiscal year in lieu of the Florham Park Education Foundation

Motion; NR Second; LR

FACILITIES

1. Approve the following facility requests:

Girl Scout Troop (Ciasullo)	BKL Teacher's Lounge	October 2018-June 2019
Girl Scout Troop (Kushla)-Square Dance	RMS Gym	October 2018
Girl Scout Troop (Kamdar)	BWD Teacher's Lounge	October 2018-May 2019
Girl Scout Troop (Hussey)	BWD Teacher's Lounge	October 2018-June 2019
Boy Scout Troop (Zakrzewski)	BWD AP Room	October 2018-June 2019
Girl Scout Troop (Cain)	BKL Room 11	October 2018-June 2019
Boy Scout Troop (Campbell)	BKL Gym	September 2018-June 2019
Bodies by Gina	BKL Gym	November 2018 - June 2019

Motion; NR Second; LR

5 yes, 0 no, 2 abstain(KH,NR)

2. Approve rescinding the following Applications to the State of NJ Department of Education, County Morris for the 2018-2019 School Year previously approved on July 23, 2018:

Ridgedale Dual Use of Educational Space Room 31 Media Center/SGI/SGI

Motion; NR Second; LR 7 yes, 0 no

- **3. Approve** the submission of the following plan(s)/document(s) for the 2017-2018 fiscal year; (On file in Administration Office)
 - Integrated Pest Management
 - Indoor Air Quality
 - AHERA
 - Right to Know Survey Update
 - Health and Safety Evaluation of Buildings Checklists

Motion; NR Second; LR 7 yes, 0 no

TRANSPORTATION:

1. Approve the following field trips:

School	Staff Member	Date	Trip Location	Class/Group
RMS	Harris, Michaela	9/25/18	Teachers College, To experience writing workshop with author Jack Gantos	8th Grade
BKI	Perlee, Marissa	11/5/18	Liberty Science Center	5th Grade

Motion; FC Second; NR 7 yes, 0 no

2. Approve the following Joint Transportation Agreements for the periods noted:

Route Property	Host District	Joiner District	<u>Period</u>	Transportation Fees
BK/BR1	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
RD/HF1	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
BK/BR5	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
RD/HF5	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
BK/BR6	H.P.R.HS	Florham Park	SY2019	\$ 33,316.48
BK/BR3	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
RD/HF3	H.P.R.HS	Florham Park	SY2019	\$ 22,211.04
SP/FT	H.P.R.HS	Florham Park	SY2019	\$ 66.00/hr.

Motion; FC Second; NR 7 yes, 0 no

3. Approve the following Parental Transportation Agreements for the periods noted:

Route	<u>Placer</u>	<u>nent</u>	<u>Period</u>	Transportation Fees
MTL1	Lake [Orive School - Mountain Lakes	ESY18 SY19	\$ 2,707.37
	Motion; FC	Second; NR		7 yes, 0 no

K. <u>OLD BUSINESS/NEW BUSINESS:</u> Ms. Crimi commented that the new website is very good. Ms. Crimi also reminded Dr. Varley of the commitment to send out a "French Club" survey.

L. CORRESPONDENCE/COMMUNICATIONS:

M. <u>PUBLIC COMMENT-OPEN:</u> Ms. Healy and other parents(approx. 3) voiced their concerns for the current class sizes in grade 4. Dr. Varley replied providing information on the class size during budget development and year end. Dr. Varley continued to elaborate on some of the decisions made i.e. to continue to finance after school co-curricular programs. Ms. O'Connor communicated the importance of and studies relating to the quality of programs and the quality of teaching vs. class size. Parents asked for information on the return of leave teacher at this grade. Dr. Varley stated upon return she will be utilized to help in areas of need. Parents asked about the process for assigning substitutes and frequency of use. Dr. Varley described the process.

N. ADJOURNMENT

Mr. Ritrivi made a motion to adjourn the public meeting at 8:11 p.m. The motion received a second from Ms. Rozek and the motion was passed by unanimous consent.

Respectfully submitted,

John Csatlos

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Business Administrator/Board Secretary